SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person[*] LOCK ANDREW J	2. Issuer Name **and** Ticker or Trading Symbol MILLER HERMAN INC [MLHR]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

(Last)	(First)	(Middle)
855 EAST MAIN AVENUE

P.O. BOX 302

(Street)

ZEELAND	MI	49464
(City)	(State)	(Zip)

3. Date of Earliest Transaction (Month/Day/Year)
01/19/2005

4. If Amendment, Date of Original Filed (Month/Day/Year)

Director		10% Owner
Officer (give title below)	X	Other (specify below)

Chief Administrative Officer

6. Individual or Joint/Group Filing (Check Applicable Line)

X Form filed by One Reporting Person

Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/19/2005		M		1,537.59	A	$0	17,689.027[(1)]	D	
Common Stock	01/19/2005		S		568.589	D	$26.861	17,120.438	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Shares	[(2)]	01/19/2005		M			1,537.59	01/19/2005[(3)]	[(3)]	Common Stock	1,537.59	$0	0	D	

Explanation of Responses:

1. The directly owned common stock holdings reflected in Table I of this form include shares acquired through participatation in the Herman Miller Dividend Reinvestment Plan, which satisfies the exemption of Rule 16b-2. The directly owned common stock holdings reflected in Table I of this form include shares purchased through Herman Miller's 1995 Employees' Stock Purchase Plan, which satisfies the exemption requirements of Rule 16b-3.

2. 1 for 1

3. Performance shares are equal to phantom stock units that were accrued under the HMI Key Executive Deferred Compensation Plan, and are payable in shares of the Company's Common Stock only.

By: Angela C. Burgess For: Andrew J. Lock	01/20/2005
** Signature of Reporting Person	Date