STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Address of Reporting Person* 
   Veltman Kevin J.
   
   (Last) (First) (Middle)
   855 EAST MAIN AVENUE
   P.O. BOX 302
   MI 49464

2. Issuer Name and Ticker or Trading Symbol 
   HERMAN MILLER INC [ MLHR ]

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
   X Director
   10% Owner
   Officer (give title below) VP of IR & Treasurer

3. Date of Earliest Transaction (Month/Day/Year) 
   07/14/2020

6. Individual or Joint/Group Filing (Check Applicable Line)
   X Form filed by One Reporting Person
   Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3 and 4)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>07/18/2020</td>
<td></td>
<td>M</td>
<td>836</td>
<td>1,545,5642(1)</td>
<td>D</td>
<td>by profit share plan</td>
</tr>
<tr>
<td>Common Stock</td>
<td>07/18/2020</td>
<td></td>
<td>F</td>
<td>246.5642</td>
<td>$23.05</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>07/18/2020</td>
<td></td>
<td>A</td>
<td>620(2)</td>
<td>$0.0</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td>07/18/2020</td>
<td></td>
<td>F</td>
<td>172</td>
<td>$23.05</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Common Stock</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3 and 4)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-QualifiedStock Option (right to buy)</td>
<td>$23.56(3)</td>
<td>07/14/2020</td>
<td></td>
<td>A</td>
<td>7,500</td>
<td>(4) 07/14/2030</td>
<td>Common Stock 7,500 $0.0 7,500 D</td>
<td>D</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Stock Units</td>
<td>07/18/2020</td>
<td>M</td>
<td>836</td>
<td>(6) (6)</td>
<td>Common Stock 836 $0.0 3,269 D</td>
<td>D</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Explanation of Responses:
1. The Number of Derivative Securities Beneficially Owned Following Reported Transaction reflected in Table I of this form includes dividend equivalent units reinvested in the corresponding vesting RSUs, which satisfies the exemption of Rule 16b-2.
2. Shares issued July 18, 2020 pursuant to Performance Share Units granted on July 18, 2017 under the Company’s 2011 LTIP with a three year performance period.
3. The exercise price of this premium-priced option is equal to 110% of the closing price of Herman Miller’s common stock on the date of grant.
4. This grant vests in three equal annual installments beginning on the first anniversary of the date.
5. Each restricted stock unit represents a contingent right to receive one share of MLHR common stock.
6. The restricted stock units have a three year cliff vest.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

** Signature of Reporting Person 

Kevin J. Veltman 07/21/2020