UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 11-K

[X] Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934 for the fiscal year ended June 2, 2007

or

[_] Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

Commission File Number: 001-15141

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Herman Miller, Inc. Profit Sharing and 401(k) Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Herman Miller, Inc. 855 East Main Avenue P.O. Box 302 Zeeland, Michigan 49464-0302

FINANCIAL STATEMENTS

The following financial statements are filed as part of this report:

- -- Report of Independent Registered Public Accounting Firm
- -- Statements of Assets Available for Benefits
- -- Statements of Changes in Assets Available for Benefits
- -- Notes to Financial Statements
- -- Schedule H, line 4i Schedule of Assets (Held at End of Year)
- -- Schedule H, Line 4j Schedule of Reportable Transactions
- Note: The Herman Miller, Inc. Profit Sharing and 401(k) Plan is referred to herein as the "Plan." In accordance with the instructions to this Form 11-K, "plans subject to the Employee Retirement Income Security Act of 1974 ("ERISA") may file plan financial statements and schedules prepared in accordance with the financial reporting requirements of ERISA." As the Plan is subject to the filing requirements of ERISA, the aforementioned financial statements and schedules of the Plan have been prepared in accordance with such requirements.

EXHIBITS

The following exhibit is filed as part of this report:

23 Consent of Independent Registered Public Accounting Firm

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrative Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

HERMAN MILILER, INC. PROFIT SHARING AND 401(K) PLAN

Date: November 28, 2007

By /s/ James E. Christenson

James E. Christenson Senior Vice President, Legal Services, and Secretary, on behalf of the Plan Administrative Committee, the Plan's Named Administrator and Fiduciary

Financial Statements and Supplemental Schedules

Fiscal Years Ended June 2, 2007 and June 3, 2006

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Report of Independent Registered Public Accounting Firm

The Plan Administrator Herman Miller, Inc. Profit Sharing and 401(k) Plan

We have audited the accompanying statements of assets available for benefits of the Herman Miller, Inc. Profit Sharing and 401(k) Plan as of June 2, 2007 and June 3, 2006, and the related statements of changes in assets available for benefits for the fiscal years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial; we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for benefits of the Plan at June 2, 2007 and June 3, 2006, and the changes in its assets available for benefits for the fiscal years then ended, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of assets (held at end of year) as of June 2, 2007, and reportable transactions for the fiscal year then ended are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Grand Rapids, Michigan November 19, 2007

Statements of Assets Available for Benefits

	June 2, 2007		June 3, 2006		
Assets					
Investments at fair value	\$	494,922,169	\$	393,602,308	
Receivables:					
Employer contributions		12,652,320		13,706,477	
Employee contributions		346,966		307,719	
Investment income		402,647		387,858	
Total receivables		13,401,933		14,402,054	
Assets available for benefits	\$	508,324,102	\$	408,004,362	

See accompanying notes.

Statements of Changes in Assets Available for Benefits

June 2, 2007	June 3, 2006
\$ 19,349,820	\$ 19,879,000
20,841,760	19,469,007
40,191,580	39,348,007
15,272,057	8,303,036
652,361	519,441
64,411,106	22,215,781
80,335,524	31,038,258
(20,127,029)	(25,629,510)
(80,335)	(71,773)
100,319,740	44,684,982
408,004,362	363,319,380
\$ 508,324,102	\$ 408,004,362
	\$ 19,349,820 20,841,760 40,191,580 15,272,057 652,361 64,411,106 80,335,524 (20,127,029) (80,335) 100,319,740 408,004,362

Notes to Financial Statements

Fiscal Years Ended June 2, 2007 and June 3, 2006

1. Summary of Significant Accounting and Reporting Policies

Basis of Accounting

The financial statements of the Herman Miller, Inc. Profit Sharing and 401(k) Plan (the Plan) are presented on the accrual basis of accounting.

Investment Valuation and Income Recognition

Investment securities are stated at their fair value, which for common stocks and mutual funds is the quoted market price and for common collective trusts is the fair value based upon the underlying investments of the trust as reported by the Plan's Trustee at the end of the fiscal year. Participant loans are valued at their outstanding balance, which approximates fair value.

Purchases and sales of investment securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date.

The Plan invests in the Putnam Stable Value Fund (the Fund), an investment contract in a common collective trust with Putnam Investment Management, Inc. The Fund balance represents contributions and reinvested income, less any withdrawals plus accrued interest, because the investment has fully benefit-responsive features. For example, participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Withdrawals influenced by company-initiated events, such as in connection with the sale of a business, may result in a distribution at other than contract value; however, no such events have occurred as of June 2, 2007. There are no reserves against the contract value for credit risk of contract issues or otherwise. As the investment contract is fully benefit-responsive, contract value is the relevant measure for inclusion in the Statements of Assets Available for Benefits.

In December 2005, the Financial Accounting Standards Board (FASB) issued FASB Staff Position AAG INV-1 and Statement of Position 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* (the FSP). The FSP defines the circumstances in which an investment contract is considered fully benefit-responsive and provides certain reporting and disclosure requirements for such investment contracts in defined contribution health and welfare and pension plans. The financial statement presentation and disclosure provisions of the FSP are effective for financial statements issued for annual periods ending after December 15, 2006 and are required to be applied retroactively to all prior periods presented for comparative purposes. The Plan adopted the provisions of the FSP in fiscal 2007. As of June 2, 2007 and June 3, 2006, the contract value approximates the fair value.

Notes to Financial Statements (continued)

Risks and Uncertainties

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term. Such changes could materially affect participants' account balances and the amounts reported in the Statements of Assets Available for Benefits.

Use of Estimates

Conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts in the Plan's financial statements. Actual results may differ from those estimates.

2. Plan Description

The Plan is a defined-contribution plan and subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The following description of the major provisions of the Plan is provided for general information purposes only. Reference should be made to the Plan document for more complete information.

Plan Sponsor

Herman Miller, Inc. and its participating affiliates (the Company or Employer) sponsor and administer the Plan for the benefit of any or all of its employees.

Trustee

Under a trust agreement with the plan administrator, Mercer Trust Company is Trustee of the Plan. In accordance with the responsibilities of the Trustee, as designated in the Trust Agreement, the Trustee administers and invests the Plan's assets and income for the benefit of the Plan's participants.

Plan Year

The Plan year coincides with the Company's fiscal year, which is the 52- or 53-week period ending on the Saturday nearest May 31. The Plan's fiscal years ended June 2, 2007 and June 3, 2006, contained 52 and 53 weeks, respectively.



Notes to Financial Statements (continued)

Participation Requirements

All eligible employees of participating affiliates qualify to participate on their first day of employment after the employee has attained age 18.

Vesting

Participants are fully vested at all times. They have a nonforfeitable right to their salary deferral contributions and the Employer's contributions, plus the earnings thereon.

Employer Profit-Sharing Contribution

The Plan provides for an annual discretionary, non-elective, employer profit-sharing contribution for each participant. The profit-sharing contribution is allocated to the accounts of eligible participants, based on a percentage of the eligible participant's compensation, not to exceed 6 percent for the Plan year, subject to certain limitations defined in the Plan document. The profit sharing contribution approved for the fiscal years ended June 2, 2007 and June 3, 2006, represented 4.69 percent and 5.48 percent, respectively, of the respective participant compensation.

Salary Deferral Contributions

A participant may make salary deferral contributions to the Plan. Such deferral is limited to a maximum amount or percentage of the participant's base compensation as determined by the Plan.

Employer Matching Contributions

The Company will contribute to the Plan as matching contributions up to 50 percent of the participant's salary deferral contributions that do not exceed 6 percent of the participant's compensation, subject to certain limitations defined in the Plan document.

Investment Options

Participants have the ability to direct the investment of their salary deferral contributions and Employer matching contributions into any or all of the investment options offered by the Plan, which currently include the Company's common stock, various mutual funds, and common collective trusts. All Employer profit-sharing contributions are invested directly in the Company's common stock on behalf of the participants. Upon completing five years of participation in the Plan, as provided in a Plan amendment effective November 1, 2005, qualifying participants may elect to direct the investment of funds in their Employer profit-sharing accounts into any or all of the investment options offered by the Plan.

Notes to Financial Statements (continued)

As provided in a Plan amendment effective June 3, 2007, upon completing three years of participation in the Plan, qualifying participants may elect to direct the investment of funds in their Employer profit-sharing accounts into any or all of the investment options offered by the Plan.

Participant Accounts

Individual accounts are maintained for each participant to reflect the participant's contributions, Employer contributions, and net investment earnings. Investment earnings are allocated daily based on each participant's relative account balance within the respective fund.

Voting Rights

Each participant is entitled to exercise voting rights attributable to the Company's common stock allocated to his or her account and is notified by the Trustee prior to the time that such rights are to be exercised. If a participant fails to provide direction as to voting their shares on any issue, the Trustee will vote the shares as directed by the plan administrator.

Benefit Payments

Benefit payments are recorded when paid. For substantially all Plan participants upon retirement, termination, death, or disability, a benefit payment shall be made in the form of a single lump-sum payment of a participant's entire account balance via distribution of the Company's stock, cash, or a combination of both as directed by the participant and defined in the Plan document. Participants may also elect to receive withdrawals from the Plan during their employment with the Company, subject to certain restrictions defined in the Plan document.

Participant Loans

Upon approval, a participant may receive a loan from their salary deferral account. The loan amount shall not exceed the lesser of: (1) 50 percent of the sum of all of the participant's account balances on the date the loan is approved or \$50,000, whichever amount is smaller; or (2) 100 percent of the participant's salary deferral account balance as of the end of the Plan year preceding the date on which the loan is approved. The period of the loan will not exceed five years unless the proceeds are used to acquire the participant's principal dwelling unit for which the period of the loan will not exceed 10 years. Each loan is secured by the assignment of 50 percent of the interest in and to the participant's account. The loans bear interest at a rate representative of rates charged by commercial lending institutions for comparable loans. All loans must be repaid in bi-weekly installments of principal and interest through payroll deduction arrangements with the Company or repaid directly to the Trustee.

Notes to Financial Statements (continued)

Administrative Expenses

All expenses, other than the Trustee fees paid by the Plan, are paid by the Company.

Plan Termination

The Plan may be discontinued at any time by the Company, but only upon the condition that such action shall render it impossible for any part of the trust to be used for purposes other than the exclusive benefit of participants. Upon complete or partial termination of the Plan, including complete discontinuance of contributions, the trust will continue to be administered as provided in the Trust Agreement. The Company currently has no intention to terminate the Plan.

Notes to Financial Statements (continued)

3. Investments

The fair value of individual investments that represent 5 percent or more of the Plan's total assets is as follows:

	June 2, 2007		J	June 3, 2006
Herman Miller, Inc. Common Stock				
(4,575,537 shares in fiscal 2007 and 4,848,223				
shares in fiscal 2006)	\$	167,144,354	\$	147,095,087
American Growth Fund of America		75,347,128		64,604,941
American Europacific Growth Fund		43,646,570		29,750,600
Neuberger & Berman Genesis Trust		27,987,656		27,697,233
Fidelity Equity-Income Fund		27,368,167		-
Putnam Stable Value Fund		28,754,805		22,800,097

The Company's common stock identified above includes both participant-directed and nonparticipant-directed amounts because participant-directed amounts cannot be readily distinguished for disclosure purposes.

The following is a summary of the investment in the Company's common stock and significant components of the changes therein:

	June 2, 2007		June 3, 2006		
Assets:	¢	167 144 254	¢	147.005.097	
Common stock	\$	167,144,354 402,647	\$	147,095,087 387,858	
Dividend receivable Employer contribution receivable		12,426,081		13,602,804	
	\$	179,973,082	\$	161,085,749	

Notes to Financial Statements (continued)

	Fiscal Year Ended			
	June 2, 2007			June 3, 2006
Changes in assets:				
Contributions	\$	14,241,635	\$	15,564,731
Dividends		1,601,271		1,565,280
Net appreciation in fair value of investments		33,197,909		2,438,544
Benefit payments		(6,186,238)		(10,661,096)
Transfers to participant-directed investments		(23,959,430)		(11,847,269)
Administrative expenses		(7,814)		(22,252)
	\$	18,887,333	\$	(2,962,062)

During fiscal 2007 and 2006, the Plan's investments (including investments purchased and sold, as well as those held during the year) appreciated in fair value as follows:

	Jı	ear Ended June 3, 2006		
Common stock Mutual funds Common collective trusts	\$	33,197,909 28,096,818 3,116,379	\$	2,438,544 18,538,400 1,238,837
	\$	64,411,106	\$	22,215,781

Notes to Financial Statements (continued)

4. Related-Party Transactions

Certain Plan investments are shares of mutual funds managed by Putnam Investment Management, Inc. (PIM), an affiliate of the Trustee. These transactions are considered party-in-interest transactions under ERISA. Fees paid by the Plan for Trustee services were \$20,327 in fiscal 2007 and \$22,273 in fiscal 2006.

Subsequent to the end of fiscal 2007, PIM ceased to be affiliated with the Trustee and therefore, is no longer considered a party-in-interest under ERISA.

5. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated February 12, 2001, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended and restated, is qualified and the related trust is tax exempt.

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

EIN 38-0837640 Plan #002

June 2, 2007

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party					
	Common stock					
		Herman Miller, Inc. Common Stock Fund				
ĸ	Herman Miller, Inc.	(4,575,537 Shares)	\$ 79,488,381	\$ 167,144,354		
	Mutual funds					
	Vanguard	Retirement Income Fund	a	154,031		
		Retirement 2005 Fund	a	221,692		
		Retirement 2010 Fund	a	2,313,410		
		Retirement 2015 Fund	a	6,440,950		
		Retirement 2020 Fund	a	6,784,774		
		Retirement 2025 Fund	a	6,455,344		
		Retirement 2030 Fund	a	5,145,987		
		Retirement 2035 Fund	a	3,394,772		
		Retirement 2040 Fund	a	1,633,059		
		Retirement 2045 Fund	a	879,122		
		Retirement 2050 Fund	a	194,672		
	Portfolio 21	Portfolio 21 Fund	a	8,025,723		
	American	Europacific Growth Fund	a	43,646,570		
		Growth Fund of America	a	75,347,128		
	Evergreen	Small-Mid Growth Fund	a	13,494,883		
	PIMCO	Total Return Fund	a	20,697,160		
	Fidelity	Equity - Income Fund	а	27,368,167		
	Vanguard	Wellington Fund	a	20,859,978		
	Neuberger & Berman	Genesis Trust	a	27,987,656		
	Total mutual funds			271,045,078		
	Common collective trust funds					
*	Putnam Fiduciary Trust					
	Company	Stable Value Fund	a	28,754,805		
		S&P 500 Index Fund	a	18,463,213		
	Total common collective trust funds			47,218,018		
	Various plan					
*	participants					
		Non-interest bearing cash		340,483		
		Participant loans (interest ranging from 5%	-	0 174 330		
		to 10.5%)	a	9,174,236		
				\$ 494,922,169		

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* - Represents party in interest a - The cost of participant-directed investments is not required to be disclosed

Schedule H, Line 4j – Schedule of Reportable Transactions EIN 38-0837640 Plan #002

Fiscal Year Ended June 2, 2007

(a) Identity of Party Involved	(b) Description of Asset (include interest rate and maturity in case of loan)	(c) Purchase Price	(d) Selling Price	(e) Leas Rental	e) Expense Incurred with cansaction	(g) Cost of Asset	of A Tra	Current Value Asset on nsaction Date	(i) Net Ga or (Loss)	
Category (iii) Series	of transactions in excess of 5%	6 of plan assets	at beginning of	year							
Common stock											
Herman Miller, Inc.	Herman Miller, Inc. Common Stock Fund	\$23,599,264	\$	\$	\$		\$23,599,264	\$ 2	3,599,264	\$	
Herman Miller, Inc.	Herman Miller, Inc.										
	Common Stock Fund	\$	\$35,729,925	\$	\$		\$18,866,896	\$ 3	85,729,925	\$16,863,0	29

There were no reportable transactions under category (i), (ii) or (iv).

EXHIBIT 23

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 2-84202) pertaining to the Herman Miller, Inc. Profit Sharing and 401(k) Plan of our report dated November 19, 2007, with respect to the financial statements and schedules of the Herman Miller, Inc. Profit Sharing and 401(k) Plan included in this Annual Report (Form 11-K) for the fiscal year ended June 2, 2007.

/s/ Ernst & Young LLP

Grand Rapids, Michigan November 26, 2007