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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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SCHEDULE 13G

Under the Securities Exchange Act of 1934

(Amendment No. \_\_\_\_\_)\*

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Herman Miller, Inc.

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(Name of Issuer)

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Common Stock

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(Title of Class of Securities)

600544100

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(CUSIP Number)

December 31, 2003

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(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this  
Schedule is filed:

☒ Rule 13d-1(b)  
☐ Rule 13d-1(c)  
☐ Rule 13d-1(d)

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\*The remainder of this cover page shall be filled out for a reporting person's  
initial filing on this form with respect to the subject class of securities, and  
for any subsequent amendment containing information which would alter the  
disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed  
to be "filed" for the purpose of Section 18 of the Securities Exchange Act of  
1934 ("Act") or otherwise subject to the liabilities of that section of the Act  
but shall be subject to all other provisions of the Act (however, see the  
Notes).

1 NAME OF REPORTING PERSON  
S.S. or I.R.S. IDENTIFICATION NO. OF ABOVE PERSON  
Columbia Wanger Asset Management, L.P. 36-3820584

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP  
Not Applicable (a) ☐  
(b) ☐

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION  
Delaware

5 SOLE VOTING POWER  
NUMBER OF SHARES  
BENEFICIALLY  
None

6 SHARED VOTING POWER  
OWNED BY  
EACH  
3,720,000

7 SOLE DISPOSITIVE POWER  
REPORTING  
PERSON WITH  
None

8 SHARED DISPOSITIVE POWER  
3,720,000

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
3,720,000

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES  
Not Applicable ☐

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9  
5.1%

12 TYPE OF REPORTING PERSON  
IA

1 NAME OF REPORTING PERSON  
S.S. or I.R.S. IDENTIFICATION NO. OF ABOVE PERSON

WAM Acquisition GP, Inc.

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

Not Applicable

(a) ☐

(b) ☐

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER  
NUMBER OF SHARES

None

BENEFICIALLY

OWNED BY 6 SHARED VOTING POWER

EACH 3,720,000

REPORTING 7 SOLE DISPOSITIVE POWER

PERSON WITH None

8 SHARED DISPOSITIVE POWER

3,720,000

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

3,720,000

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

Not Applicable

☐

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9

5.1%

12 TYPE OF REPORTING PERSON

CO

Item 1(a) Name of Issuer:

Herman Miller, Inc.

Item 1(b) Address of Issuer's Principal Executive Offices:

855 East Main Avenue  
Zeeland, MI 49464-0302

Item 2(a) Name of Person Filing:

Columbia Wanger Asset Management, L.P. ("WAM")  
WAM Acquisition GP, Inc., the general partner of WAM ("WAM GP")

Item 2(b) Address of Principal Business Office:

WAM and WAM GP are both located at:  
  
227 West Monroe Street, Suite 3000  
Chicago, Illinois 60606

Item 2(c) Citizenship:

WAM is a Delaware limited partnership; and WAM GP is a Delaware corporation.

Item 2(d) Title of Class of Securities:

Common Stock

Item 2(e) CUSIP Number:

600544100

Item 3 Type of Person:

(e) WAM is an Investment Adviser registered under section 203 of the Investment Advisers Act of 1940; WAM GP is the General Partner of the Investment Adviser.

- Item 4      Ownership (at December 31, 2003):
- (a)    Amount owned "beneficially" within the meaning of rule 13d-3:  
  
          3,720,000
  - (b)    Percent of class:  
  
          5.1% (based on 72,812,968 shares outstanding as of January 7, 2004).
  - (c)    Number of shares as to which such person has:
    - (i)    sole power to vote or to direct the vote: none
    - (ii)   shared power to vote or to direct the vote:  
          3,720,000
    - (iii)  sole power to dispose or to direct the disposition of: none
    - (iv)   shared power to dispose or to direct disposition of: 3,720,000
- Item 5      Ownership of Five Percent or Less of a Class:  
  
          Not Applicable
- Item 6      Ownership of More than Five Percent on Behalf of Another Person:  
  
          The shares reported herein have been acquired on behalf of discretionary clients of WAM. Persons other than WAM and WAM GP are entitled to receive all dividends from, and proceeds from the sale of, those shares.
- Item 7      Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company:  
  
          Not Applicable
- Item 8      Identification and Classification of Members of the Group:  
  
          Not Applicable
- Item 9      Notice of Dissolution of Group:  
  
          Not Applicable

Item 10      Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

Signature

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After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: February 10, 2004

The undersigned corporation, on the date above written, agrees and consents to the joint filing on its behalf of this Schedule 13G in connection with its beneficial ownership of the security reported herein.

WAM Acquisition GP, Inc.  
for itself and as general partner of  
COLUMBIA WANGER ASSET MANAGEMENT, L.P.

By: /s/ Bruce H. Lauer

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Bruce H. Lauer  
Senior Vice President and  
Secretary

Exhibit Index  
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Exhibit 1      Joint Filing Agreement dated as of February 10, 2004 by and  
among Columbia Wanger Asset Management, L.P. and WAM  
Acquisition GP, Inc.

JOINT FILING AGREEMENT

The undersigned hereby agree to the joint filing of the Schedule 13G to which this Agreement is attached.

Dated: February 10, 2004

WAM Acquisition GP, Inc.  
for itself and as general partner of  
COLUMBIA WANGER ASSET MANAGEMENT, L.P.

By: /s/ Bruce H. Lauer

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Bruce H. Lauer  
Senior Vice President and  
Secretary