Exercise Your Right to Vote

Important Notice Regarding the Availability of Proxy Materials for the Shareholder Meeting to Be Held on October 12, 2020.

HERMAN MILLER, INC.

Meeting Information

Meeting Type: Annual Meeting
For holders as of: August 14, 2020
Date: October 12, 2020  Time: 10:30 a.m., ET
Location: Meeting live via the Internet—please visit

The company will be hosting the meeting live via the Internet this year. To attend the meeting via the Internet please visit: www.virtualshareholdermeeting.com/MLHR2020 and be sure to have the information that is printed in the box marked by the arrow (located on the following page).

You are receiving this communication because you hold shares in the company named above.

This is not a ballot. You cannot use this notice to vote these shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials online at www.proxyvote.com or request a paper copy (see reverse side).

We encourage you to access and review all of the important information contained in the proxy materials before voting.

See the reverse side of this notice to obtain proxy materials and voting instructions.
Proxy Materials Available to VIEW or RECEIVE:
NOTICE AND PROXY STATEMENT   ANNUAL REPORT

How to View Online:
Have the information that is printed in the box marked by the arrow \( \Rightarrow \) located on the following page and visit: www.proxyvote.com.

How to Request and Receive a PAPER or ELECTRONIC Copy:
If you want to receive a paper or e-mail copy of these documents, you must request one. There is NO charge for requesting a copy. Please choose one of the following methods to make your request:
1) BY INTERNET:  www.proxyvote.com
2) BY TELEPHONE:  1-800-579-1639
3) BY E-MAIL*: sendmaterial@proxyvote.com

* If requesting materials by e-mail, please send a blank e-mail with the information that is printed in the box marked by the arrow \( \Rightarrow \) located on the following page in the subject line.

Requests, instructions and other inquiries sent to this e-mail address will NOT be forwarded to your investment advisor. Please make the request as instructed above on or before September 28, 2020 to facilitate timely delivery.

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**How To Vote**
Please Choose One of the Following Voting Methods

**Vote By Internet:**
Before The Meeting:
Go to www.proxyvote.com. Have the information that is printed in the box marked by the arrow \( \Rightarrow \) located on the following page available and follow the instructions.

During The Meeting:
Go to www.virtualshareholdermeeting.com/MHHR2020. Have the information that is printed in the box marked by the arrow \( \Rightarrow \) located on the following page available and follow the instructions.

**Vote By Mail:** You can vote by mail by requesting a paper copy of the materials, which will include a proxy card.
Voting Items

The Board of Directors recommends a vote FOR
the listed nominees:

1. Director Vote

TO ELECT THREE DIRECTORS TO SERVE UNTIL 2023

01) Mary Vermeer Andringa
02) Andrea (Andi) K. Owen
03) Candace S. Matthews

The Board of Directors recommends a vote FOR the proposals.

2. Proposal to ratify the appointment of KPMG LLP as our independent registered public accounting firm.

3. Proposal to approve the Herman Miller, Inc. 2020 Long-Term Incentive Plan.

4. Proposal to approve, on an advisory basis, the compensation paid to the Company’s named executive officers.

At their discretion, the Proxies are authorized to vote upon such other business as may properly come before the meeting or adjournment thereof.