FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Ramirez Michael F. (Last) (First) (Middle) 855 EAST MAIN AVENUE P.O. BOX 302 | | tement | 3. Issuer Name and Ticker or Trading Symbol MILLER HERMAN INC [MLHR] | | | | | |
|---|--|--------------------------|---|---|---|---|---|--|
| | | | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title X Other (specify below) SVP of People, Places & Admin | | | If Amendment, Date of Original Filed (Month/Day/Year) Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | |
| | | | | | | | | |
| (Street) | | | | | | | | |
| ZEELAND MI 49464 | | | | | | | | |
| (City) (State) (Zip) | | | | | | | | |
| | Table I - N | on-Deriva | tive Securities Beneficial | ly Owned | | | | |
| 1. Title of Security (Instr. 4) | | | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownershi Form: Direc or Indirect ((Instr. 5) | (D) (Instr. 5) | | | |
| Common Stock | | | 109 | D | | | | |
| Common Stock | | | 1,404.933 | I | by profit shar | | n | |
| (| | | re Securities Beneficially ants, options, convertible | | s) | | | |
| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | 4. Conversion or Exercise Price of | 5. Ownership Form: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) | |
| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Derivative Security | or Indirect (I) (Instr. 5) | | |
| Non-Qualified Stock Option (right to buy) | (1) | 07/20/2019 | Common Stock | 1,069 | 15.74 | D | | |
| Non-Qualified Stock Option (right to buy) | (1) | 07/19/2020 | Common Stock | 3,425 | 17.3 | D | | |
| Non-Qualified Stock Option (right to buy) | (1) | 01/19/2021 | Common Stock | 769 | 25.06 | D | | |
| Non-Qualified Stock Option (right to buy) | (1) | 07/21/2018 | Common Stock | 1,649 | 25.52 | D | | |
| Non-Qualified Stock Option (right to buy) | (1) | 07/24/2016 | Common Stock | 2,676 | 30.536 | D | | |
| Non-Qualified Stock Option (right to buy) | (1) | 07/24/2017 | Common Stock | 1,314 | 31.84 | D | | |
| Non-Qualified Stock Option (right to buy) | (1) | 06/27/2015 | Common Stock | 1,663 | 33.517 | D | | |
| Restricted Stock Units | 07/24/2011 ⁽²⁾ | 07/24/2011 ⁽² | Common Stock | 189.2651 | 0(3) | D | | |
| Restricted Stock Units | 07/20/2012 ⁽⁴⁾ | 07/20/2012 ⁽⁴ | Common Stock | 213.4853 | 0(3) | D | | |
| | | | | | | | | |
| Restricted Stock Units | 07/19/2013 ⁽⁵⁾ | 07/19/2013 ⁽⁵ | Common Stock | 673.3146 | 0(3) | D | | |

Explanation of Responses:

- 1. This grant vests in three equal annual installments beginning on the first anniversary of the grant date.
- 2. The restricted stock units vest on July 24, 2011.
- $3.\ Each\ restricted\ stock\ unit\ represents\ a\ contingent\ right\ to\ receive\ one\ share\ of\ MLHR\ common\ stock.$
- 4. The restricted stock units vest on July 20, 2012.
- 5. The restricted stock units vest on July 19, 2013.
- 6. The restricted stock units vest on January 19, 2014.

Michael F Ramirez

02/25/2011

** Signature of Reporting Person

Date

 $\label{lem:Remodel} \textbf{Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.}$

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.