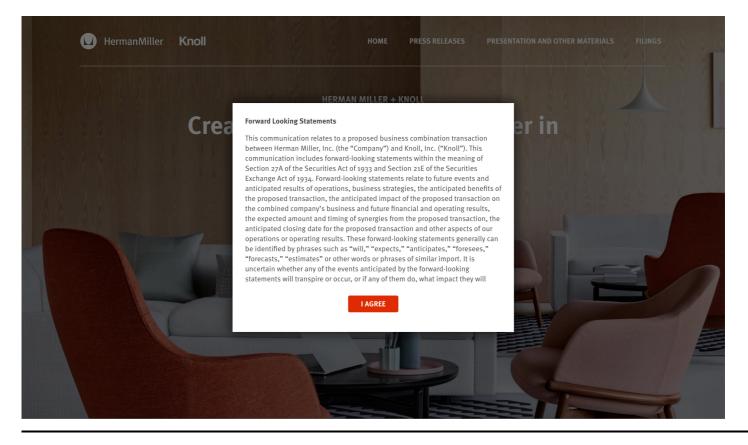
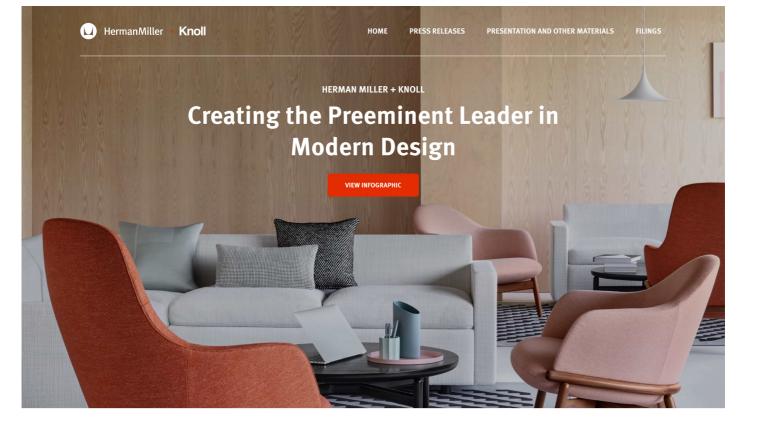
Filed by Herman Miller, Inc. pursuant to Rule 425 under the Securities Act of 1933 and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1934

> Subject Company: Knoll, Inc. Commission File No.: 001-12907 Date: April 20, 2021

[The following is a copy of the transaction website that Herman Miller, Inc. and Knoll, Inc. jointly launched on April 19, 2021.]





# Compelling strategic benefits



Pairs two industry pioneers to catalyze the transformation of the home and office at a time of unprecedented disruption



Combines two highly complementary businesses to create a broader product portfolio

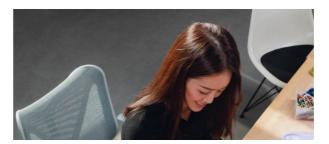


Enhances scale and capabilities to drive growth and profitability





Herman Miller and Knoll have entered into a definitive agreement under which Herman Miller will acquire Knoll in a cash and stock transaction valued at \$1.8 billion.



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~\$3.6B Pro forma annual revenue

~\$552M Pro forma adjusted EBITDA<sup>1</sup>

**∼16%** Pro forma adjusted EBITDA margins<sup>2</sup>

**\$100M** Run-rate cost synergies expected within two years from close

# Accretive

to Herman Miller's adjusted cash earnings per share in the first 12 months following close

1. based on each company's respective last reported 12 months and including the anticipated \$100 million of cost synergies 2. includes \$100 million in run-rate cost synergies

# Catalyzing the transformation of the home and office at a time of unprecedented disruption

leading brands

>100



physical retail locations



Andi Owen HERMAN MILLER PRESIDENT AND CEO

"As distributed working models become the new normal for companies, businesses are reimagining the office to foster collaboration, culture and focused work, while supporting a growing remote employee base. At the same time, consumers are making significant investments in their homes. With a broad portfolio, global footprint and advanced digital capabilities, we will be poised to meet our customers everywhere they live and work. Together, we will offer a deep portfolio of brands, technology, talent and innovation, to create meaningful growth opportunities in all areas of the combined business."



Andrew Cogan KNOLL CHAIRMAN AND CEO

"This combination validates the strategic direction and our success in building a preeminent constellation of design-driven brands and leaders, and is a testament to the achievements of the entire Knoll team in bringing a contemporary perspective to how we work and live. We believe this combination offers significant benefits to our shareholders, clients, dealers and associates. Our shareholders will receive immediate and certain value, as well as future upside potential through ownership in an industry leader with significant growth opportunities."

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Investors Charles Rayfield Senior Vice President and Chief Financial Officer



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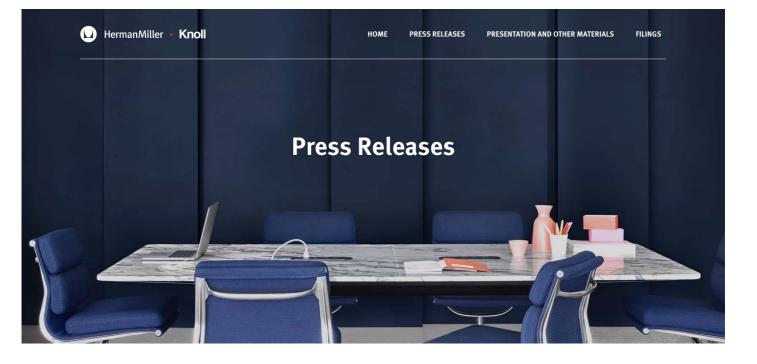
Media Todd Woodward media\_relations@hermanmiller.com 616 654-5977

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215 679-1703 crayfield@knoll.com

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April 19, 2021

Herman Miller and Knoll to Combine, Creating the Preeminent Leader in Modern Design, Catalyzing the Transformation of the Home and Office

DOWNLOAD PDF

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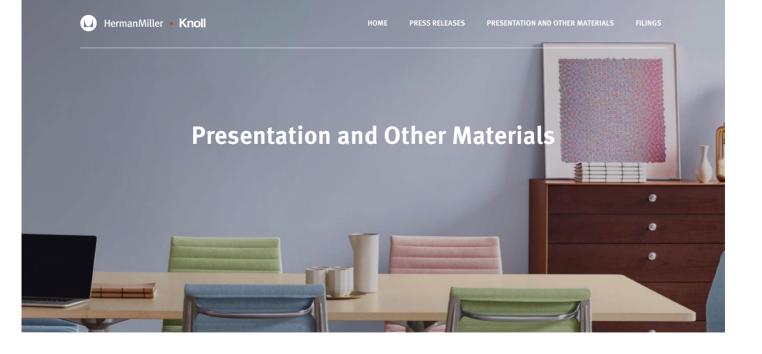
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Webcast	LISTEN HERE
Transaction Infographic	DOWNLOAD PDF
Investor Presentation	DOWNLOAD PDF

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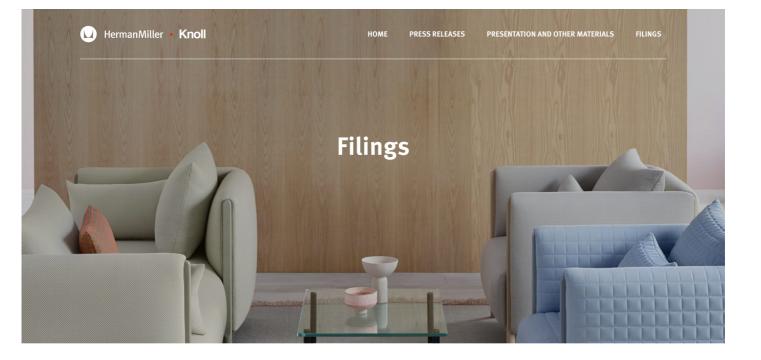
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Herman Miller Filings	VIEW FILINGS
Knoll Filings	VIEW FILINGS

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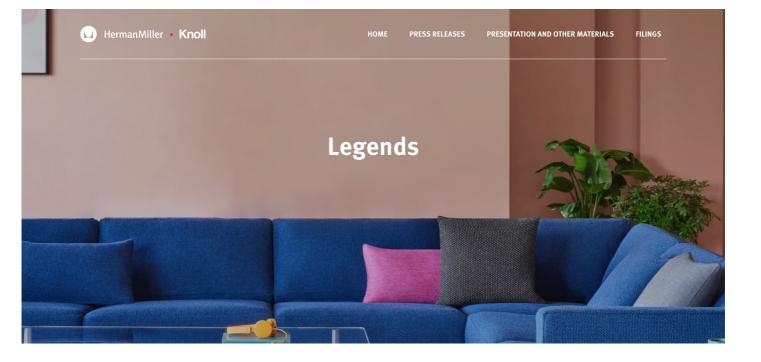
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#### No Offer or Solicitation

This communication is not intended to and shall not constitute an offer to buy or sell or the solicitation of an offer to buy or sell any securities, or a solicitation of any vote or approval, nor shall there be any sale of securities in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. No offering of securities shall be made, except by means of a prospectus meeting the requirements of Section 10 of the U.S. Securities Act of 1933, as amended.

#### Additional Information About the Merger and Where to Find It

In connection with the proposed transaction, the Company intends to file with the SEC a registration statement on Form S-4 that will include a joint proxy statement of the Company and Knoll and that also constitutes a prospectus of the Company. Each of the Company and Knoll may also file other relevant documents with the SEC regarding the proposed transaction. This document is not a substitute for the proxy statement/prospectus or registration statement or any other document that the Company or Knoll may file with the SEC. The definitive joint proxy statement/prospectus (if and when available) will be mailed to stockholders of the Company and Knoll. INVESTORS AND SECURITY HOLDERS ARE URGED TO READ THE REGISTRATION STATEMENT, JOINT PROXY STATEMENT/PROSPECTUS AND ANY OTHER RELEVANT DOCUMENTS THAT MAY BE FILED WITH THE SEC, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THESE DOCUMENTS, CAREFULLY AND IN THEIR ENTIRETY IF AND WHEN THEY BECOME AVAILABLE BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION. Investors and security holders will be able to obtain free copies of the registration statement and joint proxy statement/prospectus (if and when available) and other documents containing important information about the Company, Knoll and the proposed transaction, once such documents are filed with the SEC through the website maintained by the SEC at http://www.sec.gov. Copies of the documents filed with the SEC by the Company will be available free of charge on the Company's website at https://investors.hermanmiller.com/sec-filings or by contacting the Company's Investor Relations department at investor@hermanmiller.com. Copies of the documents filed on Knoll's website at https://knoll.gcs-web.com/sec-filings or by contacting Knoll's Investor Relations department at Investor\_Relations@knoll.com.

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The Company, Knoll and certain of their respective directors and executive officers may be deemed to be participants in the solicitation of proxies in respect of the proposed transaction. Information about the directors and executive officers of the Company, including a description of their direct or indirect interests, by security holdings or otherwise, is set forth in the Company's proxy statement for its 2020 Annual Meeting of Stockholders, which was filed with the SEC on September 1, 2020, and the Company 's Annual Report on Form 10-K for the fiscal year ended May 30, 2020, which was filed with the SEC on July 28, 2020, as well as in a Form 8-K filed by the Company with the SEC on July 17, 2020. Information about the directors and executive officers of Knoll, including a description of their direct or indirect interests, by security holdings or otherwise, is set forth in Knoll's proxy statement for its 2021 Annual Meeting of Stockholders, which was filed with the SEC on April 1, 2021, and Knoll's Annual Report on Form 10-K for the fiscal year ended December 31, 2020, which was filed with the SEC on March 1, 2021. Other information regarding the participants in the proxy solicitations and a description of their direct and indirect interests, by security holdings or otherwise, will be contained in the joint proxy statement/prospectus and other relevant materials to be filed with the SEC regarding the proposed transaction when such materials become available. Investors should read the joint proxy statement/prospectus carefully when it becomes available before making any voting or investment decisions. You may obtain free copies of these documents from the Company or Knoll using the sources indicated above.

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