**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934**

**or Section 30(h) of the Investment Company Act of 1940**

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**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>07/18/2020</td>
<td>M</td>
<td>3,200</td>
<td>A</td>
<td>$0.0</td>
<td>36,206,3754 (1)</td>
<td>D</td>
</tr>
<tr>
<td>Common Stock</td>
<td>07/18/2020</td>
<td>F</td>
<td>972.3754</td>
<td>D</td>
<td>$23.05</td>
<td>35,234</td>
<td>D</td>
</tr>
<tr>
<td>Common Stock</td>
<td>07/18/2020</td>
<td>A</td>
<td>1,584 (2)</td>
<td>A</td>
<td>$0.0</td>
<td>36,818</td>
<td>D</td>
</tr>
<tr>
<td>Common Stock</td>
<td>07/18/2020</td>
<td>F</td>
<td>454</td>
<td>D</td>
<td>$23.05</td>
<td>36,364</td>
<td>D</td>
</tr>
<tr>
<td>Common Stock</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1,859.377</td>
<td>I</td>
</tr>
</tbody>
</table>

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Stock Units</td>
<td>(3)</td>
<td>07/18/2020</td>
<td>M</td>
<td>3,200</td>
<td>(4)</td>
<td>(4)</td>
<td>Common Stock</td>
<td>3,200</td>
<td>0.0</td>
<td>13,732</td>
<td>D</td>
</tr>
</tbody>
</table>

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**Explanation of Responses:**

1. The Number of Derivative Securities Beneficially Owned Following Reported Transaction reflected in Table I of this form includes dividend equivalent units reinvested in the corresponding vesting RSUs, which satisfies the exemption of Rule 16b-2.

2. Shares issued July 18, 2020 pursuant to Performance Share Units granted on July 18, 2017 under the Company's 2011 LTIP with a three year performance period.

3. Each restricted stock unit represents a contingent right to receive one share of MLHR common stock.

4. The restricted stock units have a three year cliff vest.

5. Relationship of Reporting Person(s) to Issuer

   Director 10% Owner
   Executive Creative Director

**By:** Chase M. Wirth For: Bruce B. Watson
07/21/2020
**Signature of Reporting Person**

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Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).**


Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.