UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934 (Amendment No.__1__)*

Herman Miller, Inc.

(Name of Issuer)

Common Stock

(Title of Class of Securities)

600544100

(CUSIP Number)

Check the following box if a fee is being paid with this statement []. (A fee is not required only if the filing person: (1) has a previous statement on file reporting beneficial ownership of more than five percent of the class of securities described in Item 1; and (2) has filed no amendment subsequent thereto reporting beneficial ownership of five percent or less of such class). (See Rule 13d-7).

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

SEC 1745 (10-88)

1	NAME OF REPORTING PERSON S.S. or I.R.S. IDENTIFICATION NO. OF ABOVE PERSON					
	IRS ID #36-	3219058	EMENT, INC.	John W. Rogers, Jr. SSN # ###-##-####		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A (Not Applicable			(a) [_] (b) [_]		
3	SEC USE ONL					
4			E OF ORGANIZATION tion			
	NUMBER OF	5	SOLE VOTING POWER Ariel - 5,697,010	Rogers - 0		
_	SHARES BENEFICIALLY	6	SHARED VOTING POWER			
_	OWNED BY		Ariel - 0	Rogers - 0		
	EACH REPORTING	7	SOLE DISPOSITIVE POWER Ariel - 6,090,090	Rogers - 0		
	PERSON WITH	8	SHARED DISPOSITIVE POWER	Domovo O		
 9	AGGREGATE A		Ariel - 0 NEFICIALLY OWNED BY EACH REPOR 6,090,090	Rogers - 0 TING PERSON Rogers - 0		
 0			GREGATE AMOUNT IN ROW (9) EXCLU			
.1	PERCENT OF	CLASS RE	PRESENTED BY AMOUNT IN ROW (9)			
· <u>-</u>			6,090,090/80,024,134=7.61%	-		
2	TYPE OF REF	ORTING P	ERSON*			
		Ariel -	IA	Rogers - HC		

^{*} This report is being made on behalf of John W. Rogers, Jr., President and principal shareholder of Ariel Capital Management, Inc., who may be deemed to have beneficial ownership of the securities of the issuer. Mr. Rogers disclaims beneficial ownership of shares held by Ariel Capital Management, Inc.

Date: 12/31/99

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Item 1(a)	Name of Issuer:			
	Herman Miller, Inc.			
Item 1(b)	Address of Issuer's Principal Executive Offices:			
	855 East Main Avenue, Zeeland, MI 49464-0302			
Item 2(a)	Name of Person Filing:			
	Ariel Capital Management, Inc.			
Item 2(b)	Address of Principal Business Office:			
	307 North Michigan Avenue, Chicago, IL 60601			
Item 2(c)	Citizenship:			
	an Illinois corporation			
Item 2(d)	Title of Class of Securities:			
	Common Stock			
Item 2(e)	CUSIP Number:			
	600544100			
Item 3.	This statement is filed pursuant to Rule 13d-1(b) or 13d-2(b) and the person filing is an investment adviser registered under section 203 of the Investment Advisers Act of 1940.			
Item 4.	Ownership.			
	(a) Amount Beneficially Owned:			
	(See Page 2, No. 9)			

(b)	Percent	of	Class:
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(See Page 2, No. 11)

(c) Number of shares as to which each person has:

- (i) sole power to vote or to direct the vote (See Page 2, No. 5)
- (ii) shared power to vote or to direct the vote (See Page 2, No. 6)
- (iii) sole power to dispose or to direct the disposition of (See Page 2, No. 7)
- (iv) shared power to dispose or to direct the disposition of (See Page 2, No. 8)

Item 5. Ownership of Five Percent or Less of a Class.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following: [_]

Item 6. Ownership of More than Five Percent on Behalf of Another Person.

All securities reported upon this Schedule are owned by investment advisory clients of Ariel Capital Management, Inc., no one of which to the knowledge of Ariel Capital Management, Inc. owns more than 5% of the class.

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company.

Not Applicable.

Item 8. Identification and Classification of Members of the Group.

Not Applicable.

SIGNATURE

The undersigned hereby agree that this statement is being filed on behalf of each of them and hereby certify, after reasonable inquiry and to the best of their knowledge and belief, that the information set forth in this statement is true, complete and correct.

ARIEL CAPITAL MANAGEMENT, INC.

By: /s/ Eric T. McKissack

Eric T. McKissack
Co-Chief Investment Officer and
Senior Vice President

JOHN W. ROGERS, JR.*
JOHN W. ROGERS, JR.

DATED: February 8, 2000

* Eric T. McKissack signs this document on behalf of John W. Rogers, Jr. pursuant to the power of attorney attached as Exhibit 1 to the Schedule 13G filed with the Securities and Exchange Commission on or about January 10, 1994, on behalf of Ariel Capital Management, Inc. and John W. Rogers, Jr. with respect to Oshkosh B'Gosh, Incorporated, which said power of attorney is hereby incorporated by reference.