

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

March 18, 2020

Date of Report (Date of earliest event reported)

HERMAN MILLER, INC.

(Exact name of registrant as specified in its charter)

Michigan

(State or other jurisdiction of incorporation or organization)

001-15141

(Commission File Number)

38-0837640

(I.R.S. Employer Identification No.)

855 East Main Avenue
Zeeland, MI 49464

(Address of principal executive offices and zip code)

(616) 654-3000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	MLHR	NASDAQ

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Item 7.01 **Regulation FD Disclosure**

On March 18, 2020, Herman Miller, Inc. (the "Company") will disclose the following on its third quarter of fiscal 2020 earnings call, scheduled at 5:00 PM EDT.

As noted in the Company's earnings release for the third quarter of fiscal 2020, the rapidly changing situation surrounding global mitigation efforts around COVID-19 makes it difficult to estimate the near-term impact on financial results. As such, the Company did not follow its typical practice of offering sales and earnings guidance for the fourth quarter. However, the Company provides the following additional information:

- The Company enters the fourth quarter with a consolidated backlog of \$411 million, which is up approximately 3% from last year. As a general rule, the Company's backlog typically represents approximately 6 weeks of shipments as the Company heads into a new reporting period.
- For the first two weeks of the fourth quarter, the Company's consolidated sales were up approximately 6% from last year, while new orders were down approximately 3%.
- To date, the Company has received minimal requests from customers and dealers to adjust the timing of scheduled shipments - both in the U.S. and abroad - though the Company expects this to increase. However, the Company has not (to date) experienced any meaningful order cancellations and expects to ship the majority of its backlog within the fourth quarter.

The information in this Item 7.01 shall not be deemed filed for purposes of Section 18 of the Securities Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: March 18, 2020

HERMAN MILLER, INC.

(Registrant)

/s/ Kevin J. Veltman

By: Kevin J. Veltman

Vice President of Investor Relations & Treasurer
(Duly Authorized Signatory for Registrant)