

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

1. Name and Address of Reporting Person* <u>Baldwin Christopher M</u> (Last) (First) (Middle) <u>855 EAST MAIN AVENUE</u> <u>P.O. BOX 302</u> (Street) <u>ZEELAND MI 49464</u> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>HERMAN MILLER INC [MLHR]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title below) <u>X</u> Other (specify below) <u>Group President, MillerKnoll</u>
	3. Date of Earliest Transaction (Month/Day/Year) <u>07/19/2021</u>	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	07/19/2021		A		11,459 ⁽¹⁾	A	\$0.0	11,459	D	
Common Stock	07/19/2021		A		4,238 ⁽¹⁾	A	\$0.0	15,697	D	
Common Stock	07/19/2021		A		2,807 ⁽¹⁾	A	\$0.0	18,504	D	
Common Stock	07/19/2021		A		6,455 ⁽¹⁾	A	\$0.0	24,959	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non-Qualified Stock Option (right to buy)	\$44.2	07/20/2021		A		5,445		(2)	07/20/2031	Common Stock	5,445	\$0.0	5,445	D	
Restricted Stock Units	(1)	07/19/2021		A		2,736		11/01/2021	(1)	Common Stock	2,736	\$0.0	2,736	D	
Restricted Stock Units	(1)	07/19/2021		A		2,807		02/11/2022	(1)	Common Stock	2,807	\$0.0	5,543	D	
Restricted Stock Units	(1)	07/19/2021		A		4,238		02/21/2023	(1)	Common Stock	4,238	\$0.0	9,781	D	
Restricted Stock Units	(1)	07/19/2021		A		11,459		02/16/2024	(1)	Common Stock	11,459	\$0.0	21,240	D	
Restricted Stock Units	(3)	07/20/2021		A		1,710		(4)	(4)	Common Stock	1,710	\$0.0	22,950	D	

Explanation of Responses:

1. The awards were delivered upon conversion of Knoll awards under the terms of the merger agreement.
2. This grant vests in three equal annual installments beginning on the first anniversary of the grant date.
3. Each restricted stock unit represents a contingent right to receive one share of MLHR common stock.
4. The restricted stock units are subject to a three-year vest schedule, vesting 25% on 8/1/2022, 25% on 8/1/2023, and 50% 8/1/2024.

By: Jacqueline H. Rice For:
Christopher M. Baldwin 07/22/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.