

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report: January 16, 2019
(Date of earliest event reported)

HERMAN MILLER, INC.

(Exact name of registrant as specified in its charter)

Michigan
(State or Other Jurisdiction of
incorporation)

001-15141
(Commission File No.)

38-0837640
(IRS Employer
Identification no.)

855 East Main Avenue
Zeeland, Michigan
(Address of Principal Executive Offices)

49464
(Zip Code)

(616) 654-3000

(Registrant's Telephone Number, Including Area Code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Effective January 16, 2019, the Board of Directors of Herman Miller, Inc. (the “Company”) appointed Michael Smith to the Board of Directors of the Company. Since October 2018, Mr. Smith has served as President and Chief Operating Officer of Stitch Fix, Inc. Stitch Fix, Inc., headquartered in San Francisco, California, provides an online subscription and personal shopping services for the sale of personalized apparel, shoes and accessories to men, women and children.

In connection with the appointment of Mr. Smith to the Board of Directors, the Board increased the size of the Board from ten members to eleven members. Mr. Smith was also appointed to the Audit Committee of the Board of Directors effective January 16, 2019.

Item 9.01. Financial Statements and Exhibits

Exhibits

99.1 [A press release announcing appointment of Michael Smith to the Board of Directors of Herman Miller, Inc., issued by the Company on January 16, 2019.](#)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: January 16, 2019

HERMAN MILLER, INC.

(Registrant)

/s/ Kevin J. Veltman

By: Kevin J. Veltman

Vice President of Investor Relations & Treasurer
(Duly Authorized Signatory for Registrant)

HERMAN MILLER APPOINTS DIGITAL AND CONSUMER LEADER TO BOARD OF DIRECTORS

Mike Smith, President and COO of Stitch Fix and former COO of Walmart.com, to help guide global digital transformation initiatives

ZEELAND, Mich., January 16, 2019 - Herman Miller, Inc. (NASDAQ: MLHR) announced today the unanimous action by the Board of Directors to appoint Mike Smith to the Board of Directors and the Audit Committee of the Board of Directors, effective January 16, 2019.

Mr. Smith is the President and Chief Operating Officer of Stitch Fix, the online personal styling platform with more than 2.9 million clients, and former Chief Operating Officer of Walmart.com, one of the most-visited consumer websites in the world.

"Mike is a transformational digital leader, and we are pleased to welcome a pioneer of his caliber to our board," said Mike Volkema, Chairman. "As we accelerate our focus on being an even more dynamic and consumer-centric company, Mike's experience will be incredibly relevant and valuable."

Smith has been an innovative leader in the digital and fast paced online consumer sectors for more than 15 years, with leadership positions in ecommerce, operations, customer experience and finance. He joined Stitch Fix in 2012 and was instrumental in helping to scale the business from a small start-up to the innovative public company it is today. Smith leads all operations for the company, including the styling, merchandising and customer experience teams.

"Mike will play a key role at an important time of expansion for Herman Miller's business," said Andi Owen, President and CEO. "His expertise and passion for building smart, efficient and customer-centric online experiences will help us improve our customer experience across the board and drive growth for our global businesses."

Prior to Stitch Fix, Smith was with Walmart from 2003 to 2012, most recently serving as the Chief Operating Officer at Walmart.com, where he oversaw all operations for the \$5 billion division. Smith led one of the most successful multi-channel offerings in the industry - Site to Store - which drove half of Walmart.com's sales.

Smith received his bachelor's degree from the University of Virginia, and his M.B.A. from University of California, Berkeley.

"I'm honored to join a company that I've admired personally and professionally for years, and where the core values of the management team and Board are so closely aligned with mine," said Smith. "Herman Miller has demonstrated a commitment to innovative design and manufacturing, and there is so much growth opportunity ahead for the company."

Herman Miller has 11 board members from a variety of industries including retail, healthcare and financial services. Smith's term began on January 16, 2019.

About Herman Miller

Herman Miller is a globally recognized provider of furnishings and related technologies and services. Headquartered in West Michigan, the 113-year-old company has relied on innovative design to solve problems wherever people work, live, learn, and heal. With recognizable designs as part of museum collections worldwide, Herman Miller is a past recipient of the Smithsonian Institution's Cooper Hewitt National Design Award and has been ranked number one on Contract Magazine's list of "Brands that Inspire" for four straight years. Known and respected for its leadership in corporate social responsibility, Herman Miller has earned numerous global sustainability and inclusivity awards including the Human Rights Foundation's top rating in its Corporate Equality Index for 11 years in a row. In fiscal 2018, the company generated \$2.38 billion in revenue and employed nearly 8,000 people worldwide. Herman Miller trades on the NASDAQ Global Select Market under the symbol MLHR. www.hermanmiller.com/about-us