

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

## FORM 11-K

X Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of  
- --- 1934 for the fiscal year ended May 28, 1994

or

Transition Report Pursuant to Section 15(d) of the Securities Exchange Act  
of 1934

Commission File Number: 0-5813

A. Full title of the plan and the address of the plan, if different from that  
of the issuer named below:

Herman Miller, Inc., Employee Ownership-Profit Sharing Plan

B. Name of issuer of the securities held pursuant to the plan and address of  
its principal executive office:

Herman Miller, Inc.  
855 East Main Avenue  
PO Box 302  
Zeeland, Michigan 49464-0302

## FINANCIAL STATEMENTS

The following financial statements are filed as part of this report:

- - Report of Independent Public Accountants
- - Statements of Net Assets Available for Plan Benefits as of May 28,  
1994, and May 29, 1993
- - Statements of Changes in Net Assets Available for Plan Benefits for the  
years ended May 28, 1994, and May 29, 1993
- - Notes to Financial Statements
- - Schedule of Assets Held for Investment Purposes as of May 28, 1994
- - Schedule of Reportable Transactions for the year ended May 28, 1994

Notes: In accordance with the instructions to this Form 11-K, "plans subject to  
the Employee Retirement Income Security Act of 1974 ("ERISA")  
may file plan financial statements and schedules prepared in  
accordance with the financial reporting requirements of  
ERISA." As the Plan is subject to the filing requirements of  
ERISA, the aforementioned financial statements and  
schedules of the Plan have been prepared in accordance with  
such requirements.

## EXHIBITS

The following exhibits are filed as part of this report:

EX-23 Consent of Arthur Andersen LLP

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan

Administrative Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

November 18, 1994

HERMAN MILLER, INC., EMPLOYEE OWNERSHIP/PROFIT SHARING PLAN

By The Plan Administrative Committee  
-----  
Its Named Administrator and Fiduciary

By /s/ James H. Bloem  
-----  
James H. Bloem  
Vice President, Chief Financial Officer,  
and Principal Accounting Officer  
Herman Miller, Inc.  
Plan Administrative Committee Chairman

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EXHIBIT INDEX

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| Exhibit 23   | Consent of Independent Public Accountants |               |

## CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation of our reports included in this Form 11-K, into the Company's previously filed Form S-8 Registration Statement file No. 2-84202.

/s/ Arthur Andersen LLP

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ARTHUR ANDERSEN LLP

Grand Rapids, Michigan,  
November 18, 1994