

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 11-K

X Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934 for the fiscal year ended June 3, 2000.

or

\_\_\_ Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

Commission File Number: 0-5813

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Herman Miller, Inc. Profit Sharing and 401(k) Plan

B. Name of issuer of the securities held pursuant to the plan and address of its principal executive office:

Herman Miller, Inc.  
855 East Main Avenue  
PO Box 302  
Zeeland, Michigan 49464-0302

Page 1 of 4 Pages

Exhibit Index at Page 2

FINANCIAL STATEMENTS

The following financial statements are filed as part of this report:

- - - Report of Independent Public Accountants
- - - Statements of Net Assets Available for Plan Benefits as of June 3, 2000, and May 29, 1999
- - - Statements of Changes in Net Assets Available for Plan Benefits for the years ended June 3, 2000, and May 29, 1999
- - - Notes to Financial Statements
- - - Schedule of Assets Held for Investment Purposes as of June 3, 2000
- - - Schedule of Reportable Transactions for the year ended June 3, 2000

Note: In accordance with the instructions to this Form 11-K, "plans subject to the Employee Retirement Income Security Act of 1974 ("ERISA") may file plan financial statements and schedules prepared in accordance with the financial reporting requirements of ERISA." As the Plan is subject to the filing requirements of ERISA, the aforementioned financial statements and schedules of the Plan have been prepared in accordance with such requirements.

EXHIBITS

The following exhibits are filed as part of this report:

- - - Consent of Arthur Andersen LLP

Page 2 of 4 Pages

CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

To Herman Miller, Inc.:

As independent public accountants, we hereby consent to the incorporation of our report dated November 9, 2000, included in this Form 11-K, into the Company's previously filed Form S-8 Registration Statement file No. 2-84202.

/s/ Arthur Andersen LLP

Grand Rapids, Michigan,  
November 28, 2000

Page 3 of 4 Pages

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrative Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

November 28, 2000

HERMAN MILLER, INC. PROFIT SHARING  
AND 401(K) PLAN

By /s/ James E. Christenson  
James E. Christenson  
Executive Vice President, Legal Services,  
and Secretary, on behalf of The Plan  
Administrative Committee, the Plan's Named  
Administrator and Fiduciary

HERMAN MILLER, INC.

PROFIT SHARING AND 401(K) PLAN

FINANCIAL STATEMENTS AS OF JUNE 3, 2000 AND MAY 29, 1999

TOGETHER WITH AUDITORS' REPORT

Report of Independent Public Accountants

To Herman Miller, Inc.,  
Administrator of the Herman Miller, Inc.  
Profit Sharing and 401(k) Plan:

We have audited the accompanying statements of net assets available for benefits of the HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN (the "Plan") as of June 3, 2000 and May 29, 1999, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements and the schedules referred to below are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements and schedules based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of June 3, 2000 and May 29, 1999, and the changes in its net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes and reportable transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Arthur Andersen LLP

Grand Rapids, Michigan,  
November 9, 2000.

HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

INDEX TO FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

	Page
Statement of Net Assets Available for Benefits as of June 3, 2000 and May 29, 1999	1
Statement of Changes in Net Assets Available for Benefits for the Years Ended June 3, 2000 and May 29, 1999	2
Notes to Financial Statements	3-9
Schedule 4i - Schedule of Assets Held for Investment Purposes as of June 3, 2000	10-11
Schedule 4j - Schedule of Reportable Transactions	12

HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF JUNE 3, 2000 AND MAY 29, 1999

	2000	1999
	-----	-----
ASSETS:		
Investments, at fair value (Note 5):	\$396,144,451	\$265,991,269
	-----	-----
Receivables:		
Employer contributions	4,748,531	5,930,385
Employee contributions	345,962	299,536
Investment income	258,770	264,851
	-----	-----
Total receivables	5,353,263	6,494,772
	-----	-----
Net assets available for benefits	\$401,497,714	\$272,486,041
	=====	=====

The accompanying notes to financial statements are an integral part of these statements.

HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED JUNE 3, 2000 AND MAY 29, 1999

	2000	1999
	-----	-----
INVESTMENT INCOME:		
Dividends	\$ 11,556,505	\$ 7,301,539
Interest	530,088	316,370
Net appreciation (depreciation) in fair value of investments (Note 5)	95,068,608	(46,019,435)
	-----	-----
Total investment income (loss)	107,155,201	(38,401,526)
	-----	-----
CONTRIBUTIONS:		
Employer	12,734,707	18,459,825
Employee	21,678,519	16,590,895
	-----	-----
Total contributions	34,413,226	35,050,720
	-----	-----
TRANSFERS FROM OTHER PLANS (Note 2)	5,331,683	30,572,590
BENEFIT PAYMENTS	(17,864,143)	(12,714,978)
ADMINISTRATIVE EXPENSES	(24,294)	(277,301)
	-----	-----
Net increase in net assets available for benefits	129,011,673	14,229,505
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	272,486,041	258,256,536
	-----	-----
End of year	\$401,497,714	\$272,486,041
	=====	=====

The accompanying notes to financial statements are an integral part of these statements.



HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
(Continued)

(1) SUMMARY OF SIGNIFICANT ACCOUNTING AND REPORTING POLICIES

The financial statements of the Herman Miller, Inc. Profit Sharing and 401(k) Plan (the "Plan") are on the accrual basis of accounting. Investments are stated at their fair value, which is the quoted market price as reported by Putnam Fiduciary Trust Company, the Plan's trustee.

In accordance with the Accounting Standards Executive Committee's Statement of Position 99-3, "Accounting for and Reporting of Certain Defined Contribution Plan Investments and Other Disclosure Matters" (SOP 99-3), participant-directed investment programs are not disclosed.

Conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts in the Plan's financial statements. Actual results may differ from those estimates.

(2) PLAN AMENDMENT AND RESTATEMENT

Effective March 31, 2000, and June 1, 1999, the Plan was amended to merge the assets of two separate defined contribution plans that were previously maintained by two non-participating affiliate members of the controlled group into the Plan.

Effective December 1, 1998, the Plan was amended and restated to merge the assets of four separate defined contribution plans that were previously maintained by various non-participating affiliate members of the controlled group into the Plan. The name of the Plan was also changed from the Herman Miller, Inc. Employee Ownership - Profit Sharing Plan to the Herman Miller, Inc. Profit Sharing and 401(k) Plan. Participation requirements and employer contributions of the Plan were also amended. The provisions of the Plan described in Note 3 are those in effect after the amendment and restatement.

(3) PLAN DESCRIPTION

The Plan, a defined contribution plan, is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The following description of the major provisions of the Plan is provided for general information purposes only. Reference should be made to the Plan document for more complete information.

Company: The "Company" means Herman Miller, Inc., and its participating affiliates, also referred to herein as the "Employer". The Company is the Administrator of the Plan.

Participating Affiliates: Any member of the controlled group, the principal operations of which are located in the United States, which has adopted this Plan for the benefit of any or all of its employees.

Participation Requirements: All employees of participating affiliates are eligible on the first day of the next plan quarter after the employee has completed 30 days of employment and attained age 18.

NOTES TO FINANCIAL STATEMENTS  
(Continued)

Vesting: Participants are fully vested at all times. They have a nonforfeitable right to their contributory account and to the Employer contributions and the earnings thereon.

Employer Profit Sharing Contribution: The Plan provides for an annual non-elective employer contribution for each participant into the Company stock fund. The contribution for the first three plan quarters of each plan year will not exceed three percent of the compensation of eligible participants for the plan year to date. The contribution for the fourth plan quarter of each plan year will not exceed six percent of the compensation of eligible participants for the plan year reduced by the amount of the contributions for the first three plan quarters of the year. The profit sharing contribution is allocated to the accounts of eligible participants based on the ratio of each participant's compensation for the plan year to the total of all eligible participants' compensation for the plan year, limited to \$30,000 or 25% of participant compensation, whichever is less.

Salary Deferral Contributions: A participant may make salary deferral contributions to the Plan. Such deferral is limited to a maximum amount or percentage of the participant's base compensation as determined by the Plan. The salary deferral contributions are invested, as specified by the participant, in the Company's common stock, the funds and accounts offered under the Plan, or a combination thereof.

Employer Matching Contributions: The Company will contribute to the trust as matching contributions up to 50% of the participant's salary deferral contribution not to exceed 3% of the participant's compensation.

Participant Accounts: Individual accounts are maintained for each participant to reflect the participant's contributions, employer contributions and investment earnings. Investment earnings are allocated daily based on each participant's relative account balance within the respective fund.

Voting Rights: Each participant is entitled to exercise voting rights attributable to Herman Miller, Inc., common stock allocated to his or her account and is notified by the trustee prior to the time that such rights are to be exercised. If a participant fails to provide direction as to voting their shares on any issue, the trustee will vote the shares as directed by the Plan Administrator.

Benefit Payments: For substantially all Plan participants upon retirement, termination, death or disability, a benefit payment shall be made in the form of a single lump sum payment of a participant's entire account balance via distribution of the Company's stock, cash or a combination of both as directed by the participant and defined in the Plan.

Investment Options: The Plan agreement provides for the following investment options:

Herman Miller, Inc. Common Stock Fund - Invested solely in the common stock of the Company.

NOTES TO FINANCIAL STATEMENTS  
(Continued)

Putnam Asset Allocation: Conservative Portfolio - Consists of investments which seek total return consistent with capital preservation. The fund is designed for investors who are willing to accept a reduced potential for growth in exchange for less risk. Substantial investments in investment-grade bonds are designed to reduce risk overall, while a portion remains in stocks to help investments stay ahead of inflation.

Putnam Asset Allocation: Balanced Portfolio - Consists of investments which seek total return. The fund is designed for investors who want an investment with moderate risk and the potential for moderate growth. The balance between the relative stability of bonds and the fluctuation of stocks is designed to reduce overall risk.

Putnam Asset Allocation: Growth Portfolio - Consists of investments which seek capital appreciation. The fund is designed for relatively aggressive investors who are willing to accept greater risk in exchange for a higher growth potential. Diversification is among different types of stocks, with some investments in bonds and money market instruments.

Putnam OTC & Emerging Growth Fund - Consists primarily of investments in stocks of small to midsize emerging growth companies traded on the over-the-counter market and on national exchanges.

Putnam Investors Fund - Consists primarily of investments in blue-chip stocks - those of large, well-established companies - selected from a broad range of industries. The fund targets companies that are enjoying rising sales and profits and that have dominant positions within their industries.

Putnam International Growth Fund - Consists primarily of investments in a diversified portfolio of stocks of companies located mainly outside the United States.

Putnam Stable Value Fund - Consists of investments which seek stability of principal by investing mainly in investment contracts or similar investments issued by insurance companies, banks and similar financial institutions. To provide liquidity, a portion of the fund's assets is invested in high-quality money market instruments.

Putnam Voyager Fund - Consists primarily of investments in a combination of stocks of small companies expected to grow over time as well as stocks of larger, more established corporations.

Putnam S&P 500 Index Fund - Consists solely of investments that closely approximate the return of the Standard and Poor's 500 Index (S&P 500), which is an indicator of U.S. stock market performance.

NOTES TO FINANCIAL STATEMENTS  
(Continued)

Vanguard Wellington Fund - Consists of investments which are designed to pursue three investment objectives: (a) conservation of capital, (b) reasonable current income and (c) profits without undue risk. The fund uses a balanced investment approach, allocating 60% to 70% of net assets to equities and 30% to 40% to fixed-income securities.

PIMCO Total Return Fund - Consists of investments which seek maximum current income and price appreciation consistent with preservation of capital and prudent investment management. The fund targets intermediate-maturity, fixed-income securities from all major sectors of the bond market.

Fidelity Equity-Income Fund - Consists primarily of investments which generate moderate income while considering the potential for capital appreciation. The fund seeks to provide a yield that exceeds the yield of the securities in the S&P 500.

Pooled Loan Account - Upon approval, a participant may receive a loan from their salary deferral account. The loan amount shall not exceed the lesser of (1) 50% of the sum of all of the participant's account balances as of the end of the plan year preceding the date on which the loan is approved or \$50,000, whichever amount is smaller; or (2) 100% of the participant's salary deferral account balance as of the end of the plan year preceding the date on which the loan is approved. The period of the loan will not exceed five years unless the proceeds are used to acquire the participant's principal dwelling unit. The loans shall bear interest at a rate representative of rates charged by commercial lending institutions for comparable loans. All loans must be repaid in monthly installments of principal and interest through payroll deduction arrangements with the Company or repaid directly to the trustee.

Termination: The Plan may be discontinued at any time by the Company, but only upon the condition that such action shall render it impossible for any part of the trust to be used for purposes other than the exclusive benefit of participants. Upon complete or partial termination of the Plan, including complete discontinuance of contributions, the trust will continue to be administered as provided in the trust agreement. The Company currently has no intention to terminate the Plan.

(4) TRUST AGREEMENT

Under a trust agreement dated December 1, 1998, with the Plan Administrator, Putnam Fiduciary Trust Company (the "Trustee") was appointed Trustee of the Plan. Prior to December 1, 1998, Huntington National Bank was the Plan's trustee. In accordance with the responsibilities of the Trustee, as designated in the Trust Agreement, the Trustee administers and invests the Plan's assets and the income therefrom for the benefit of the Plan's participants. All expenses, other than the trustee fees paid by the Plan, are paid by the Company.

HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
(Continued)

(5) INVESTMENTS

The fair value of individual investments that represent 5% or more of the Plan's total net assets is as follows as of the years ended:

	June 3, 2000 -----	May 29, 1999 -----
Common Stock -		
Herman Miller, Inc., 7,138,491 and 7,288,993 shares, respectively	\$212,370,111*	\$147,146,518*
Mutual Funds -		
Putnam Investors Fund	25,831,250	16,920,316
Putnam Voyager Fund	84,673,412	55,368,286

\*Nonparticipant-directed

During 2000 and 1999, the Plan's investments (including investments purchased and sold, as well as those held during the year) appreciated/ (depreciated) in value by \$95,068,608 and \$(46,019,435), respectively, as follows for the years ended:

	June 3, 2000 -----	May 29, 1999 -----
Common Stock	\$68,156,117	\$(51,302,600)
Mutual Funds	26,912,491	5,283,165
	-----	-----
	\$95,068,608	\$(46,019,435)
	=====	=====

HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
(Continued)

(6) NONPARTICIPANT - DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	June 3, 2000 -----	May 29, 1999 -----
Net assets- Common stock	\$217,107,296	\$153,238,727
		Year Ended June 3, 2000 -----
Changes in net assets-		
Contributions		\$ 9,619,194
Dividends		1,064,317
Net appreciation		68,156,117
Benefits payments		(9,343,102)
Transfers to participant-directed investments		(5,623,217)
Administrative expenses		(4,740)
		-----
		\$63,868,569
		=====

(7) RELATED PARTY TRANSACTIONS

Certain plan investments are shares of mutual funds managed by Putnam Investment Management, Inc., an affiliate of Putnam Fiduciary Trust Company, the Trustee. Therefore, these transactions are considered party-in-interest transactions under ERISA. Fees paid by the Plan for trustee services were \$24,294 and \$277,301 for the years ended June 3, 2000 and May 29, 1999, respectively.

HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

NOTES TO FINANCIAL STATEMENTS  
(Continued)

(8) RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	June 3, 2000 -----	May 29, 1999 -----
Net assets available for benefits per the financial statements	\$401,497,714	\$272,486,041
Amounts allocated to withdrawing participants	-	(300,784)
	-----	-----
Net assets available for benefits per the Form 5500	\$401,497,714 =====	\$272,185,257 =====

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

	Year Ended June 3, 2000 -----
Benefits paid to participants per the financial statements	\$17,864,143
Add: Amounts allocated to withdrawing participants at June 3, 2000	-
Less: Amounts allocated to withdrawing Participants at May 29, 1999	(300,784)
	-----
Benefits paid to participants per the Form 5500	\$17,563,359 =====

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to the plan's year end, but not yet paid as of that date.

(9) TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated October 2, 1996, that the Plan is qualified and the trust established under the Plan is tax-exempt under the appropriate sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC.

HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

PLAN NUMBER: 002  
HERMAN MILLER, INC.  
EIN: 38-0837640

SCHEDULE 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

AS OF JUNE 3, 2000

Identity of Issuer -----	Description of Investment -----	Fair Value -----
Common Stock		
- ----- Herman Miller, Inc.*	Herman Miller, Inc. Common Stock Fund (7,138,491 Shares) Cost: \$82,711,934	\$212,370,111 -----
Mutual Funds		
- ----- Putnam Fiduciary Trust Company*	Asset Allocation: Conservative Portfolio (111,034 Units)	1,146,980
	Asset Allocation: Balanced Portfolio (86,471 Units)	1,112,883
	Asset Allocation: Growth Portfolio (94,208 Units)	1,382,972
	OTC and Emerging Growth Fund (295,685 Units)	9,071,602
	Investors Fund (1,376,199 Units)	25,831,250
	International Growth Fund (368,930 Units)	10,857,614
	Stable Value Fund (14,757,827 Units)	14,757,827
	Voyager Fund (2,684,020 Units)	84,673,412
	S&P 500 Index Fund (241,602 Units)	8,521,298



HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

PLAN NUMBER: 002  
HERMAN MILLER, INC.  
EIN: 38-0837640

SCHEDULE 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

AS OF JUNE 3, 2000  
(Continued)

Identity of Issuer -----	Description of Investment -----	Fair Value -----
Vanguard	Wellington Fund (133,429 units)	\$ 3,776,041
PIMCO	Total Return Fund (786,684 units)	7,788,168
Fidelity	Equity - Income Fund (137,558 units)	7,337,337
		-----
Total Mutual Funds		176,257,384
		-----
Various plan participants*	Participant Loans(interest rates ranging from 6.5% to 11%)	7,516,956
		-----
Total assets held for investment purposes		\$396,144,451
		=====

\*Represents parties-in-interest

HERMAN MILLER, INC. PROFIT SHARING AND 401(K) PLAN

PLAN NUMBER: 002  
HERMAN MILLER, INC.  
EIN: 38-0837640

SCHEDULE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

FOR THE YEAR ENDED JUNE 3, 2000

a	b	c	d	g	i
Identity of Issuer	Description of Investment	Purchase Price	Selling Price	Cost of Asset	Net Gain
-----	-----	-----	-----	-----	-----
Herman Miller, Inc.	Herman Miller, Inc. Common Stock	\$16,903,597	\$19,836,121	\$12,740,345	\$7,095,776

NOTE: This schedule was prepared in accordance with the regulations of the Employee Retirement Income Security Act of 1974 to report all transactions involving securities of the same issue which, in the aggregate, exceed 5% of the net assets of the Plan at the beginning of the period.